

**USA SHOOTING  
ATHLETE SELECTION PROCEDURES  
2023 PARAPAN AMERICAN GAMES  
January 19, 2023**

**1. SELECTION SYSTEM**

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the 2023 Parapan American Games (the Games) team (the Team):

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Paralympic Committee (IPC) and/or Americas Paralympic Committee (APC) standards for participation:

Any competitor in the Parapan American Games must be a national of the country of the National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IPC Handbook (Section 2, Chapter 3.1) or the APC bylaws (Chapter 2.4.12 of the IPC Handbook).

1.1.3. Minimum International Federation (IF) and/or Continental Federation (CF) (PAG and PPAG only) standards for participation (if any):

To be eligible for selection by an NPC, athletes must:

1. hold an active World Shooting Para Sport (WSPS) Athlete License for the 2023 season, be internationally classified and either Confirmed or Reviewed Status, and have achieved the following Minimum Qualification Scores (MQS) at least twice in WSPS competitions between January 1, 2022 and October 20, 2023:

Rifle Event Score

R1/R2 – 570

R3 – 615.0

R4 – 610.0

R5 – 620.0

R6 – 590.0

R9 – 590.0

Pistol Event Score

P1 – 525

P2 – 500

P3 – 520

P4 - 475

Other requirements (if any):

- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete aged 18 or older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).
- Any athlete aged 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport’s education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

1.2. Tryout Events:

- 1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

USA Shooting Spring Selection – March 2023

USA Shooting National Championships – June 2023

USA Shooting Fall Selection – late summer/early fall 2023

Final Match Dates and locations as well as full schedules will be communicated to the athlete pool by email as well as posted on the USA Shooting website at <https://usashooting.org/get-involved/events/>

- 1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

All Qualification events will be open to all members of USA Shooting in good standing.

1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

Per the ParaPan American Qualification Guide USA Shooting can be allocated a maximum of fifteen (15) qualification slots, with a maximum of ten (10) slots from any one gender. USA Shooting will only be allocated a maximum of three (3) slots per medal

event. The final number of Quota Slots will be determined upon the conclusion of World Championships in September and will be based solely on the number of MQS eligible athletes from USA.

**PARAPAN AVERAGE RANKING LIST**

The ParaPan Average Ranking List will be used to determine the ranking order for nominations. This will be formed using the average of the top 4 courses of fire shot by each athlete resulting in each individual being ranked from high to low.

Athletes will have the opportunity to shoot at three (3) listed competitions for Team selection (See Section 1.2.1) These events will total six (6) courses of availability, 2 courses of fire at each competition. The top four (4) courses that an athlete shoots will count towards the ParaPan Average Ranking List to determine a final ranking for selection. Upon the conclusion of the USA Shooting Fall Selection event the ranking list will be finalized and those who are eligible per section 1.1.3 will be ranked by average, highest to lowest. USA Shooting’s quota slots will then be filled by way of this ranking list from highest average score to lowest.

Should a tie exist after averages are counted the tie would be broken by using a modified count back system in the following order:

- 1 .Score at last course of fire counting toward average,
  - 2 x count at said competition,
  - 3 10-shot string countback per standard USA Shooting tie-breaking procedures.
- For example if Athlete A had a 587 at their last match that counts into their average and Athlete B had a 584 Athlete A would win the tiebreaker.

If an athlete on the ranking list has already filled a ParaPan Am quota slot, selection will move to the next highest athlete on the ranking list until all quota slots are filled or no more eligible athletes remain.

**2. DISCRETIONARY SELECTION (if applicable)**

2.1. Rationale for utilizing discretionary selection (if any):

Discretionary selection will not be used.

2.2. Define the discretionary criteria to be used (if any):

Discretionary selection will not be used.

2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members’ titles:

N/A

- 2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee: N/A

### 3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, the NGB/PSO has jurisdiction over potential nominees.

An athlete who is nominated to the Team by USA Shooting may be removed for any of the following reasons, as determined by USA Shooting:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USA Shooting CEO/Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Shooting. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Shooting, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the USA Shooting Code of Conduct ([https://usashooting.org/app/uploads/2022/04/Athlete\\_Code\\_of\\_Conduct-2020.pdf](https://usashooting.org/app/uploads/2022/04/Athlete_Code_of_Conduct-2020.pdf) ).
- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.
- 3.1.6. Re-classification by the World Shooting Para Sport such that the athlete's qualifying performance would not have qualified him or her for the Team.
- 3.1.7. Removal by the IPC/APC of the event in which the athlete qualified for the Team from the program of the Games.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USA Shooting Bylaws (<https://usashooting.org/app/uploads/2022/03/Bylaws-2022.03.14.pdf> ) and the USOPC Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB/PSO Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms.

See “Delegation Events” at <https://www.teamusa.org/Footer/Legal/Dispute-Resolution> for more information.

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IPC, APC, WADA, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA Shooting’s SafeSport Policies, as applicable.

#### **4. REPLACEMENT OF ATHLETES**

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The next highest ranked athlete by way of the Ranking Average List will be offered the open nomination slot.

- 4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If allowed by the Parapan American Games organizing committee, the next highest ranked athlete on the ranking list whom is already in attendance at the Games would be offered the open event slot.

#### **5. SUPPORTING DOCUMENTS**

USA Shooting will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

#### **6. REQUIRED DOCUMENTS**

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Games (include as attachments or provide links):

#### **7. PUBLICITY/DISTRIBUTION OF PROCEDURES**

The USOPC-approved Selection Procedures (complete and unaltered) will be posted/published by USA Shooting in the following public location(s):

7.1. NGB/PSO Web site: <https://usashooting.org/resource-center/#category-paralympic>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

## 8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

October 13, 2023

## 9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

N/A

## 10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IPC, APC, WADA, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IPC, APC, WADA, USADA and USOPC rules, as applicable.

## 11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Director of High Performance – Alex Szablewski  
National Team Coach/Manager – Brenda Silva  
Paralympic Athlete Discipline Representative – McKenna Geer  
USOPC AAC Representative – Sarah Scherer

## 12. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USA Shooting Bylaws and Grievance Procedures can be found at:  
<https://usashooting.org/app/uploads/2022/03/Bylaws-2022.03.14.pdf>

## 13. INTERNATIONAL DISCLAIMER

These procedures are based on IPC, APC, as applicable, and/or WSPS rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IPC, APC, as applicable, and/or WSPS rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Shooting. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

#### 14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office:

PHONE: (719) 866-5000

EMAIL: [ombudsman@usathlete.org](mailto:ombudsman@usathlete.org)

WEBSITE: [www.usathlete.org](http://www.usathlete.org)

#### 15. NGB/PSO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Shooting.

Position	Print Name	Signature	Date
USA Shooting President or CEO/Executive Director	Craig Kozeniesky	DocuSigned by: <i>Craig Kozeniesky</i> 8AA0C9CD82874A0...	1/19/2023
Nat. Team Coach, Head Coach, or Nat. Program Director	Brenda Silva	DocuSigned by: <i>Brenda Silva</i> FE33E5E8E77D4CD	1/23/2023
USOPC Athletes' Advisory Council Representative*	Sarah Scherer	DocuSigned by: <i>Sarah Scherer</i> 4FCD4150832149D...	1/31/2023

\* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

\* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/PSO must designate an athlete from that sport to review and sign the Selection Procedures.